

## INFORMATION SECURITY POLICY

The board of directors of Ercros, at its meeting on July 26, 2024, has unanimously approved this Ercros information security policy.

Ercros, as a manufacturer and marketer of chemical and pharmaceutical products, carries out its activity applying information security criteria, and considers integrity, availability and confidentiality to be basic principles of information management.

To comply with this commitment, Ercros, after analysing its context, establishes its information security policy on the following principles:

- Comply at all times with legal requirements, other applicable requirements and current internal regulations on information security, and periodically evaluate their compliance, with the aim of ensuring that their operations are carried out with the highest ethical and transparency standards.
- Continuously improve information security performance. To this end, establish objectives and provide the means to achieve them.
- Maintain a management system based on interrelated processes, integrated into the general management of the company as an essential element of the company and that ensures compliance with this information security policy.
- Meet the requirements and the expectations of customers by delivering products in accordance with contractually agreed specifications and other conditions, and to cooperate with customers in accordance with the regulations in force on the protection of information security, enabling them to achieve their own objectives.
- Plan and keep up to date the information, training and awareness programmes for staff, in order to improve their preparation and motivation towards the information systems they manage.
- Promote the implementation of a security management system in the contracted supplier and service companies. Require these companies to comply with the legal requirements and internal regulations applicable to the work they carry out for Ercros, the Ercros code of ethical conduct or their own, and the information security objectives.
- Inform the competent bodies, interested parties and society in general of the relevant aspects related to the security of information related to our activity, and to collaborate with the competent authorities and bodies in this matter.
- Disseminate this information security policy within the organization and stakeholders and ensure that it is available and up to date, known and understood by staff, and enforced.

Antonio Zabalza Martí  
President and CEO of Ercros

Barcelona, July 26, 2024  
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