

## **SHAREHOLDERS' RIGHT TO INFORMATION**

In relation to the 2025 ordinary general meeting of shareholders, convened by the board of directors on May 9, 2025, which is scheduled to be held on June 26, 2025, at Avenida Diagonal, 514, 6th floor, 08006 Barcelona, at 12:00 noon, on first call, and, in the event that the necessary quorum is not present, on June 27, 2025, at the same place and time, on second call, the information that Ercros, S.A. ("Ercros" or the "Company") makes available to shareholders prior to the holding of the meeting, in accordance with the provisions of the Spanish Corporate Enterprises Act ("CEA"), the articles of the association ("AA"), and the general meeting regulations ("GMR").

In accordance with the provisions of articles 197 and 520 of the CEA, article 20 of the AA and articles 6 and 7 of the GMR, shareholders may request in writing – until the fifth day prior to the scheduled date of the meeting on first call, i.e. until June 21, 2025 – or in the event of physical attendance, also orally during the meeting, the information and clarifications that they deem pertinent regarding the matters included in the agenda of the meeting or the information accessible to the public that the Company has provided to the National Securities Market Commission since the last general meeting or about the auditor's report.

### **Documentation made available to shareholders**

Likewise, in accordance with articles 272, 287, 517, 518 and 529 novodecies of the CEA, from the date of publication of the notice of call to the meeting, shareholders may obtain from the Company, free of charge, all the documentation related to the general meeting of shareholders whose publication is provided for by law, as well as that which has been deemed appropriate to be made available to shareholders, including, among other, the following:

1. The announcement of the call and the agenda of the meeting.
2. The announcement of the call for applications supplement, published on May 22, 2025.
3. The full text of the proposed resolutions submitted for approval by the Company's general shareholders' meeting in relation to each of the items included in the agenda, together with the corresponding legally required directors' reports.
4. The annual report, subject of item 1 of the agenda, which includes:
  - a) The annual accounts of the Company and its consolidated Group.
  - b) The management reports of the Company and its consolidated Group.
  - c) The audit reports of the Company and its consolidated Group.
5. The annual corporate governance report, which is part of the management reports of the Company and its consolidated Group, as referred to in item 1 on the agenda.
6. The audit committee's report on the independence of the external auditor, as referred to in item 1 on the agenda.

7. The statement of non-financial information (corporate sustainability report), which in turn forms part of the management reports of the Company and its consolidated Group, as referred to in item 2 on the agenda.
8. The shareholder remuneration policy, as referred to in item 3 on the agenda.
9. The report of the board of directors on the proposal for the re-election of an independent director, as referred to in item 4 on the agenda.
10. The proposal of the appointments, remuneration, sustainability and corporate social responsibility committee on the proposal for the re-election of an independent director, as referred to in item 4 on the agenda.
11. The report on directors' remuneration, as referred to in item 5 on the agenda.
12. The directors' remuneration policy, as referred to in item 6 on the agenda.
13. The report of the appointments, remuneration, sustainability and corporate social responsibility committee justifying the proposal for the directors' remuneration policy, as referred to in item 6 on the agenda.
14. The report on item 1 of the supplement to the call of the meeting (item 8 on the agenda).
15. The report of the directors on the justification for the proposed vote against item 1 of the supplement to the call of the meeting (item 8 on the agenda).
16. The total number of shares and voting rights on the date of the call.
17. The shareholders' right to information.
18. The public solicitation of proxies by the board of directors.
19. The rules of telematic participation and remote voting and proxy.
20. The regulations of the electronic shareholders' forum.
21. Remote attendance, voting and proxy cards.
22. The audit committee's activity report.
23. The appointments, remuneration, sustainability and corporate social responsibility committee activity report.
24. The audit committee on related-party transactions report.
25. Any other mandatory documentation or documentation relating to the general meeting.

## Ways to obtain documentation

Shareholders who wish to obtain the aforementioned documents may do so:

- In person at the registered office: Avenida Diagonal, 593-595, 5th floor, 08014 Barcelona.
- By requesting them from the shareholder's office: by telephone: (+34) 93 439 30 09 and 93 306 93 00 (working hours from 8:00 a.m. to 5:30 p.m.); by e-mail to "[accionistas@ercros.es](mailto:accionistas@ercros.es)"; by post to the Company's address; or
- By downloading them from the corporate website: [www.ercros.es](http://www.ercros.es), section 'Shareholders and investors'→Corporate governance'→'Shareholders' meeting'→'2025 meeting'.

Daniel Ripley Soria  
Secretary of the board of directors of Ercros

Barcelona, May 20, 2025