

PUBLIC REQUEST FOR PROXY REPRESENTATION MADE BY THE BOARD OF DIRECTORS

The board of directors of Ercros, S.A., at its meeting held on May 15, 2026, has agreed to make this public request for proxy representation in connection with the forthcoming general shareholders' meeting.

At the same meeting, the board agreed to appoint, acting severally, the Chair of the general shareholders' meeting, any independent director, the secretary of the general meeting, the internal auditor or the head of Ercros' legal advisory department, as the proxies of the shareholders who accept this public request for proxy representation.

Shareholders who wish to be represented by those designated by the board may accept this public request for proxy representation, in accordance with the provisions of article 186 of the Spanish Corporate Enterprises Act ("CEA").

In the case of proxy cards received by the Company, either directly from shareholders or through custodian entities or entities responsible for book-entry record keeping, in which the name of the proxy is not stated, or is stated incompletely or unclearly, it will be understood that the shareholder accepts the public request for proxy representation made by the board.

Request for voting instructions

Shareholders who accept this public request for proxy representation made by the board may give express voting instructions for one or more of the items to be voted on at the meeting, whether or not they are included on the agenda.

In such cases, the proxy shall vote in accordance with the instructions given and shall be obliged to retain such instructions for one year following the meeting.

Exceptionally, the proxy may vote differently if unforeseen circumstances arise at the time the instructions were sent and there is a risk of harming the interests of the shareholder represented.

Voting direction in the absence of instructions

If the shareholder has accepted the board's public request for proxy representation and has not given express voting instructions on the proxy card for one or more of the items to be voted on at the meeting, whether or not included on the agenda, the board of directors informs that the proxy will vote in accordance with the following rule:

- (i) In favour of the proposals for resolutions submitted by the board of directors; and
- (ii) In the manner the board of directors considers to be most favourable to the interests of the shareholder represented, within the framework of the corporate interest, in relation to items submitted to the meeting that have not been proposed by the board of directors.

This same rule will apply if the shareholder has given voting instructions but such instructions are not clearly formulated or are contradictory.

Conflicts of interest of the proxies

If one or more of the shareholder representatives accepting the board's public request for proxy representation were to find themselves in a conflict of interest when voting on any of the proposals to be submitted to the general meeting, and the shareholder has not provided specific voting instructions on these, the representation shall be deemed granted to any of the other persons mentioned above who do not have such a conflict.

For the purposes of article 523 of the CEA, it is stated that if a shareholder appoints as proxy the Chair of the meeting or any other member of the board of directors, such persons may have a conflict of interest regarding those proposals that may be submitted to the meeting pursuant to article 526 of the CEA. In such case, if the shareholder has not provided specific voting instructions on these proposals, the representation shall be granted to any of the proxies designated by the board who do not have such a conflict.

Agenda of the meeting

The general shareholders' meeting of Ercros will be held according to the following agenda:

Proposals for resolution submitted for approval at the meeting

1. Review and approval, as appropriate, of the annual accounts and management report of the Company and its consolidated Group, which includes the separate annual corporate governance report, and of the management of the Company, corresponding to the financial year ended 31 December 2025.
2. Review and approval, as appropriate, of the non-financial information statement (corporate sustainability report) of the Company and its consolidated Group, corresponding to the financial year ended 31 December 2025.
3. Approval of the delisting from the Madrid, Barcelona, Bilbao and Valencia Stock Exchanges of the shares representing the Company's share capital, and of the consequent takeover bid for the Company's shares to be launched by Bondalti Iberica S.L.U.
4. Determination of the number of members of the board of directors at seven.
5. Removal of Mr Joan Casas Galofré as proprietary director.
6. Ratification of the appointment by co-optation of proprietary director Mr Antonio Valero Solanellas and his appointment for the legally established period.
7. Ratification of the appointment by co-optation of executive director Mr João Maria Guimarães José de Mello and his appointment for the legally established period.

8. Ratification of the appointment by co-optation of executive director Mr André Cabral Côte-Real de Albuquerque and his appointment for the legally established period.
9. Appointment of Mr Luís Augusto Nesbitt Rebelo da Silva as executive director for the legally established period.
10. Appointment of Mr Agustín Antonio Franco Blasco as executive director for the legally established period.
11. Repeal of the shareholder remuneration policy approved by the board of directors on 9 May 2025 and ratified by the meeting held on 27 June 2025.
12. Repeal of the directors' remuneration policy approved by the board of directors on 9 May 2025 and ratified by the meeting held on 27 June 2025.
13. Review and approval, as appropriate, of the new 2026 directors' remuneration policy.
14. Advisory vote on the annual report on directors' remuneration corresponding to the financial year ended 31 December 2025.
15. Delegation of powers to the board of directors and to the non-director secretary and deputy secretary thereof for the interpretation, correction, supplementation, implementation and development of the resolutions adopted by the meeting, and delegation of powers for notarizing and registering the resolutions and, if necessary, for their correction.

Mr Pere Kirchner Baliu
Non-member Secretary of the board of directors of Ercros

Barcelona, 15 May 2026

In the event of any discrepancy between the English and Spanish versions of this document, the Spanish version shall prevail.